

LONG-TERM SUBSTITUTES

When a disabling condition(s) causes a contracted professional to be absent from duties for an extended period of time necessitating the hiring of a long-term substitute, the following conditions shall prevail in the employment of substitutes.

1. Long-term is defined as twenty (20) consecutive days or more in a single position. The duties of the long-term substitute shall be the coordination of planning, instruction, and assessment with the regular teacher. Exceptions to the definition of “long term” may be made at the discretion of the superintendent.
2. Only Priority I substitutes may be paid the long-term substitute rate. Other substitutes will continue to receive the appropriate substitute rate.
3. All substitutes used for extended periods shall be taken from Priority I lists whenever possible.
4. In a case where a Priority I substitute is unavailable to fill the position, Priority II substitutes shall be called by the principal on a temporary basis until a Priority I substitute can be obtained.
5. Rate of substitute teacher’s pay will be determined by the Charlotte County School Board.

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