

## EVALUATION OF SCHOOL BOARD OPERATIONAL PROCEDURES

The Charlotte County School Board will review its performance annually to ensure its proper discharge of responsibilities to the community. Evaluation will be based on a positive approach, which will indicate the strengths of the School Board and the areas that need improvement.

To help the School Board meet this goal, the following elements will be included in the self-evaluation process:

1. School Board members will be involved in the development of an evaluation instrument and procedure.
2. The School Board evaluation instrument will be completed by individual board members on a confidential basis, and submitted to the School Board Chairman, or his or her designee, for compilation.
3. The School Board will meet, with all members present, to review and discuss the composite results.
4. Each conclusion will be supported by objective evidence.

Upon final discussion of the results, the School Board will develop both short and long-range goals and objectives to ensure continued proficiency in its areas of excellence, to strengthen weak areas, and to improve the efficiency of the Board.

Adopted: March 9, 2004

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Legal Refs.: Code of Virginia, 1950, as amended, section 22.1-78.